

Appendix 1

Stage 1 Equality Impact Assessment – Initial Screening

Introduction of on-street parking charges at Union St, Newport

Assessor(s) Name(s):	Mark Downer
Directorate:	Community Services
Date of Completion:	20/12/2023

Name of Policy/Strategy/Service/Function Proposal

2024/25 Budget Savings – Infrastructure and Transport, Parking

Introduction of on-street parking charges at Union St, Newport

The Aims, Objectives and Expected Outcomes:

A longer duration of stay, offering at least 2 hours chargeable parking can be found in the parking areas behind the 30 min/rapid turnover of spaces in St James St (Chapel St Car Park and New Street.) Union St is anomalous in that it currently offers 1 hour free parking. The objective is to provide consistency with New Street and offer 2 hour chargeable parking.

Enforcement would be simplified with the enforcement of a parking charge as opposed to the existing arrangement of logging a vehicle and returning after 1 hour. An outcome would be the likelihood of

vehicles abusing the existing 1 hour limited waiting owing to the existing resource heavy enforcement arrangement.

Please delete as appropriate:

- This is a proposal to increase parking income and ensure a consistent approach with parking charges in neighbouring New Street.

Key Questions to Consider in Assessing Potential Impact

Will the policy, strategy, service or council function proposal have a negative impact on any of the protected characteristics or other reasons that are relevant issues for the local community and/or staff?	No
Has previous consultation identified this issue as important or highlighted negative impact and/or we have created a “legitimate expectation” for consultation to take place? A legitimate expectation may be created when we have consulted on similar issues in the past or if we have ever given an indication that we would consult in such situations	Yes
Do different groups of people within the local community have different needs or experiences in the area this issue relates to?	No
Could the aims of these proposals be in conflict with the council’s general duty to pay due regard to the need to eliminate discrimination, advance equality of opportunity and to foster good relations between people who share a protected characteristic and people who do not?	No
Will the proposal have a significant effect on how services or a council function/s is/are delivered?	No
Will the proposal have a significant effect on how other organisations operate?	No
Does the proposal involve a significant commitment of resources?	No
Does the proposal relate to an area where there are known inequalities?	No

If you answer **Yes** to any of these questions, it will be necessary for you to proceed to a full Equality Impact Assessment after you have completed the rest of this initial screening form.

If you answer **No** to all of these questions, please provide appropriate evidence using the table below and complete the evidence considerations box and obtain sign off from your Head of Service.

Protected Characteristics	Positive	Negative	No impact	Reasons
Age			X	Proposals will not impact any protected characteristics; usage is impacted by the ability to pay
Disability			X	
Gender Reassignment			X	
Marriage & Civil Partnership			X	
Pregnancy & Maternity			X	
Race			X	
Religion / Belief			X	
Sex (male / female)			x	
Sexual Orientation			x	

Are there aspects of the proposal that contribute to or improve the opportunity for equality?	No
<i>If answered Yes, describe what these are and how they may be promoted or enhanced</i>	

Evidence Considered During Screening

Review of existing charges and permits.

The EIA prepared in 2022 for the re-introduction of charges in Maresfield Road, was reviewed along with the feedback received and responses issued.

Head of Service Sign off:

Advice sought from Legal Services (Name)

Date

20/12/2022

Stage 2 Full Equality Impact Assessment

Assessor(s)Name(s):	Mark Downer
Directorate:	Community Services
Date of Completion:	20/12/2023

Name of Policy/Strategy/Service/Function Proposal

2024/25 Budget Savings – Infrastructure and Transport, Parking

Introduction of on-street parking charges at Union St, Newport

The Aims, Objectives and Expected Outcomes:

Introduction of on-street parking charges at New Street, Newport requires a Parking Places Order and accordingly will be subject to a statutory consultation period. The implementation of this change is designed to assist the management of the kerbside environment in this location.

It will also enable the service to manage and enforce parking activities at the location more efficiently.

Scope of the Equality Impact Assessment

Officers have reviewed feedback on previous Parking Places Orders (PPOs), in particular the 2022 PPOs where parking charges were re-introduced into Maresfield Road Car Park East Cowes after being free for approximately 10 years. In common with the current proposal, it is likely that a variety of issues will be raised such as: -

- General objections to introducing charges into currently free parking areas
- Proposed changes affecting residents, local businesses and the economy

Analysis and assessment

However, after reviewing the proposal it is not considered to have an adverse impact on any protected characteristics.

The PPO will see the introduction of on street parking charges at New Street, Newport which will be consistent with the neighbouring street of New Street.

The proposals do not have the potential to cause unlawful discrimination.

Recommendations

As it is not considered there will be any negative impacts it is recommended to proceed with the PPO subject to the consultation process and responding to comments received.

Action/Improvement Plan

The table below should be completed using the information from your equality impact assessment to produce an action plan for the implementation of the proposals to:

1. Remove or lower the negative impact, and/or
2. Ensure that the negative impact is legal under anti-discriminatory law, and/or
3. Provide an opportunity to promote equality, equal opportunity and improve relations within equality target groups, i.e. increase the positive impact

Area of impact	Is there evidence of negative positive or no impact?	Could this lead to adverse impact and if so why?	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group or any other reason?	Please detail what measures or changes you will put in place to remedy any identified impact (NB: please make sure that you include actions to improve all areas of impact whether negative, neutral or positive)
Age	No			None required
Disability	No			None required
Gender Reassignment	No			None required
Marriage & Civil Partnership	No			None required

Area of impact	Is there evidence of negative positive or no impact?	Could this lead to adverse impact and if so why?	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group or any other reason?	Please detail what measures or changes you will put in place to remedy any identified impact (NB: please make sure that you include actions to improve all areas of impact whether negative, neutral or positive)
Pregnancy & Maternity	No			None required
Race	No			None required
Religion / Belief	No			None required
Sex (male or female)	No			None required
Sexual Orientation	No			None required
HR & workforce issues	No			None required
Human Rights implications if relevant				

Please remember - actions should have SMART targets and be reported to the Diversity Board (this should be done via your Directorate representative) and incorporated into your service/team Plans and /or objectives of key staff

Summary**Date of Assessment:**

20.12.2022

**Signed off by Head of
Service/Director****Review date**

19.12.2024

Date published